

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	133	128	134	153	130	76
Number of Complainants	77	109	134	151	130	76
Repeat Filers	4	3	0	2	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	36	38	45	53	39	24

Demotion	1	1	0	3	0	0
Reprimand	4	8	10	9	5	2
Suspension	1	1	5	6	1	1
Removal	1	1	1	1	0	0
Other	1	5	5	4	0	1
Duty Hours	1	1	2	4	1	0
Evaluation Appraisal	8	14	24	29	17	12
Examination/Test	0	0	0	0	2	0
Harassment						
Non-Sexual	51	47	66	59	42	39
Sexual	5	4	2	3	4	2
Medical Examination	1	1	5	7	1	0
Pay (Including Overtime)	3	1	5	7	6	1
Promotion/Non-Selection	19	21	25	23	19	12
Reassignment						
Denied	1	2	1	4	0	3
Directed	0	2	5	4	0	0
Reasonable Accommodation	8	9	10	15	8	7
Reinstatement	3	0	0	0	0	0
Retirement	0	1	0	1	0	0

Termination	4	15	12	18	8	9
Terms/Conditions of Employment	10	2	9	8	31	23
Time and Attendance	7	3	10	13	7	8
Training	2	10	5	4	3	3
Other	17	12	17	25	0	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	226.60	289.33	244.39	276.92	240.19	198.94
Average number of days in final action	63.74	95.75	125.02	244.11	57.62	75.65
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	243.90	288.41	243.97	296.05	254.02	219.70
Average number of days in final action	0	30.48	8.82	57.30	22.70	19.38
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	212.85	290.77	245.09	252.60	226.14	185.27
Average number of days in final action	131.91	130.02	190.87	310.82	74.35	92.96
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	

Total Complaints Dismissed by Agency	25		26		11		18		14		6	
Average days pending prior to dismissal	47		80		-50		23		41		112	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	18		9		13		13		14		4	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data											2015 Thru 03-31
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		1		0	
Without Hearing	0	0	0	0	0	0	1	100	0	0	0	0
With Hearing	0	0	1	100	1	100	0	0	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											2015 Thru 03-31
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data											2015 Thru 03-31	
	2010		2011		2012		2013		2014				
	#	%	#	%	#	%	#	%	#	%	#	%	

Total Number Findings	0		1		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status				Comparative Data								
				Previous Fiscal Year Data					2015 Thru 03-31			
				2010	2011	2012	2013	2014				
Total complaints from previous Fiscal Years				0	0	0	0	0	0			
Total Complainants				83	95	141	175	186	201			

Number complaints pending						
Investigation	13	6	3	3	3	16
ROI issued, pending Complainant's action	0	0	3	2	0	9
Hearing	35	61	63	73	95	118
Final Agency Action	15	10	10	3	7	19
Appeal with EEOC Office of Federal Operations	44	42	48	58	81	87
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	42	10	21	21	7	12